

EMPLOYEE ENGAGEMENT/RETENTION LIBRARY FOR MANAGERS

WHY IS IT CRITICAL

While a comprehensive learning solution is still best for shifting cultures and changing the way people talk, share, practice, and learn, some learners and cultures demand something different. Whether short learning experiences or just-in-time access to content, tips and tools — CSI has the solution.

WHAT ARE THEY?

Using some of CSI's most impactful thought-leadership, these engagement/retention resources are designed to support managers in real-time, real-world and relevant conversations with their employees leading to high engagement, retention, performance and productivity.

To introduce or support your employee engagement initiative, to sustain those efforts, or to jumpstart conversations that engage and retain talent, CSI offers a license to a variety of engaging and impactful content for managers to support them in their leadership roles. Choose the resources you'd like to license for your organization.

"In the new economy, conversations are the most important form of work. Conversations are the way knowledge workers discover what they know, share it with their colleagues, and in the process, create new knowledge for the organization."
– Alan Webber,
Co-Founder, Fast Company

| TITLE | TOPIC | Focus |
|--|---------------|-----------------|
| Tips for Asking – Getting Started | ASK | Success Drivers |
| Are You a Talent Focused Manager | BUCK | Success Drivers |
| Coaching Employees in Their Careers | CAREERS | Development |
| Workplace Boredom- Energize Your Employees and Enrich Their Work | ENRICH | Development |
| Work/Life Balance Audit | FAMILY | Environment |
| Stay Factors for New Hires | HIRE | Development |
| High Risk Behaviors | JERK | Style |
| Myth Debunking: Fun in the Workplace | KICKS | Environment |
| Run the Numbers | NUMBERS | Success Drivers |
| Identifying Multiple Career Directions | OPPORTUNITIES | Development |
| Gifts That Keep on Giving | REWARDS | Style |
| How Space Friendly Are You? | SPACE | Environment |
| Tips for Giving Feedback | TRUTH | Style |
| Are You Listening? Do You Understand? | UNDERSTAND | Development |
| Defining Values | VALUES | Environment |
| What About Them? Help Them Assess What They Want. | ZENITH | Success Drivers |